

Case Study

How Fortium Partners Elevates Technology and Leadership Development for OMRF

The Challenge

As the IT Manager was being promoted to be the CIO, OMRF identified a few challenges:

- The CIO sought to translate technology insights into tangible business outcomes
- The technology department was operating more reactively than proactively
- The executive leadership team was minimally involved in collaborating with the technology team.

The newly appointed CIO sought a qualified CIO advisor with the requisite skills and knowledge to identify and bridge the IT delivery gap and design a mentoring process with a durable leadership development curriculum.

The Solution

- Conducted meetings across business leadership and IT staff to baseline delivery gaps with the industry's best practices
- Completed in-depth interviews and exercises with executives to profile the CIO's professional development needs
- Developed a 12-step mentoring process to address IT's delivery gaps and leadership development needs
- Provided curriculum to sustain and continue leadership development

The Results

Fortium successfully addressed multiple delivery gaps and established a collaborative process for identifying and improving technology requirements at the executive level. As the CIO developed technology leadership skills, he became a reliable and trusted advisor within the executive leadership team. Additionally, Fortium developed a comprehensive curriculum that fostered a systematic process to enhance technology leadership capabilities on an annual basis.

Client Profile

- Oklahoma Medical Research Foundation (OMRF)
- Non-profit biomedical research institute
- HQ: Oklahoma City, OK
- \$100M+/yr. Operating revenue
- 450 employees
- 50+ labs



"Fortium's Partner helped me move from IT manager to IT leader.

I highly recommend them without reservation for their expertise, creativity, and integrity.

Top qualities: Great Results, Personable, Good Value."

**-Brent Keck,
Associate VP & CIO,
OMRF**